



Preschool and Playcare Center
JD Willits, Incorporated

PRE-EMPLOYMENT DRUG TESTING POLICY

All job applicants at this Center will undergo screening for the presence of illegal drugs as a condition for employment. Applicants will be required to voluntarily submit to a urinalysis test at a laboratory chosen by the Center, and by signing a consent agreement, will release the Center from liability. Any applicant with positive test results will be denied employment at this time.

PRE-EMPLOYMENT DRUG SCREEN CONSENT AGREEMENT

PLEASE READ CAREFULLY

I freely and voluntarily agree to submit to a urinalysis (drug screen) as part of my application for employment. I understand that either refusal to submit to the urinalysis screen or failure to qualify according to the minimum standards established by the Center for this screen might disqualify me from further consideration for employment.

I further understand that upon commencement of employment with the Center, I may again be required to submit to a urinalysis screen. I understand that refusal to take a requested urinalysis screen or failure to meet the minimum standards set for the screen may result in immediate suspension or discharge.

In the event that employment commences prior to the employer receiving the drug test results, I understand that I will be immediately discharged if any of the results come back positive.

I have read in full and understand the above statements and conditions of employment.

Applicant's Signature

Date